



COMMANDER
U.S. Marine Corps Forces,
Europe and Africa



Sexual Assault Prevention and Response

1. As your Commander, I believe it is essential to create a work environment that will keep every member of my staff safe in their workspace. Sexual assault is a contradiction to the core values that we live by within the Marine Corps and eliminating it will take a dedicated community effort. Our Marines, Sailors, civilians and family members deserve nothing less than our complete commitment to this cause.
2. Sexual assault is a crime that is not restricted to any gender or age. Sexual assault is defined as intentional sexual contact, characterized using force, physical threat of force or abuse of authority; or when the victim does not or cannot consent.
3. I expect all leaders to create and promote a positive command climate that will build confidence in the chain of command and give reassurance to the uniform members and civilians that the crime of sexual assault is taken seriously. Victims that report sexual assault must feel confident that their personal safety and privacy will be protected, and they will not be re-victimized. Victims who choose to make a restricted report will have that choice honored. Uniform members and Civilians who have been victims of sexual assault are often physically, mentally, and emotionally wounded; they are to be treated with sensitivity, decency, and respect. The identity of a victim of sexual assault should not be released to anyone other than those who have a need to know (e.g., the commander, Navy Criminal Investigative Service (NCIS) and legal).
4. If a uniform member or civilian becomes a victim of sexual assault, we must ensure that all available resources are utilized to meet the short- and long-term physical, emotional and mental needs. We value our uniform members and civilians it is important that they understand they deserve the best leadership and support possible. If you are a victim or know someone who is please notify the Sexual Assault Response Coordinator (SARC) or Victim Advocate (VA) for immediate response and support.
5. MARFOREUR/AF leaders will ensure all personnel receive initial and annual refresher training to increase awareness and prevent sexual assault from occurring.
6. Immediate assistance is available through the MARFOREUR/AF Sexual Assault Response Coordinator (SARC), Sharon Adams (DSN): 314-431-3579, commercial: +49-703-115-3579, e-mail: Sharon.adams@usmc.mil.

A handwritten signature in black ink, appearing to read "D. L. Shipley".

D. L. SHIPLEY
Major General, U.S. Marine Corps
Commander
U.S. Marine Corps Forces, Europe and Africa